



Fort Stockton
Independent School District

Athletic Policy

2023-2024



TABLE OF CONTENTS

FSISD PHILOSOPHY OF ATHLETICS

ATHLETIC DEPARTMENT ORGANIZATION

- DUTIES AND RESOPONSIBILITIES

POLICY AND PROCEDURE

- ATHLETE GUIDELINES
- DICIPLINE

BUSINESS PROCEDURES

- BUDGET
- EQUIPMENT
- FACILITIES
- PURCHASING
- TRAVEL

SPORTS ORGANIZATION/EXPECTATION

- JUNIOR HIGH ATHLETICS
- HIGH SCHOOL ATHLETICS

AWARDS POLICY

STAFF INFORMATION

- STANDARDS OF EXPECTATION
- PROFESSIONAL DEVELOPMENT

ATHLETIC BOOSTER CLUB



FORWARD

The following athletic handbook was developed to familiarize coaches, athletes, administrators, and parents with the policies and procedures of the Fort Stockton Independent School District's athletic department. It was derived as a result of established practices, experiences, and needs that have evolved over a period of years.

This handbook may also serve as an excellent aid for new personnel to acquaint themselves with the program. This material can be very valuable in the attempt to promote better communications and public relations with those who are concerned about the growth and development of the athletic program.



FSISD Athletic Philosophy

The goal of the athletic department in the Fort Stockton Independent School District is to build character, integrity, self-discipline, mental toughness, sportsmanship, pride, and good work ethic in as many young men and women as possible. These characteristics are built by providing opportunities to participate and by fielding competitive teams that display winning attitudes. Winning is a process that results from the accumulation of many factors. Knowledge, Effort, Training, Preparation, Commitment, and Determination are all important in securing opportunities of success.

FSISD Athletics will provide the atmosphere and encouragement for young men and women to compete at a high level. This will provide the foundation to build the positive characteristics that will remain within them for the rest of their lives. These positive attributes will assist in molding productive and capable citizens that will continue to improve themselves and the community.

Fort Stockton ISD is committed to creating and maintaining a tradition of excellence for all participants in all athletic arenas. The athletic department will take all steps necessary to provide a safe and positive environment in which all athletes have the opportunity to succeed.



Organization of the Athletic Program

The Athletic Director:

The Athletic Director shall have the responsibility of general supervision and coordination of the competitive sports programs of the Junior and Senior High Schools. The Athletic Director will also have a role in implementation and organization of youth sports in the community. It is to the Athletic Director that the coaches look to for direction, guidance, and assistance in the improvement and effective operation of the athletic program.

He/She shall support the policies of the FSISD particularly as they relate to

1. Participation of large numbers of student-athletes
2. Development of superior standards of sportsmanship, competitive spirit, and moral character
3. Recognition that the principle standard of class work and general school behavior is a pre-requisite to representation of the school in interscholastic teams.

The Athletic Director has the authority to make decisions that deal with any situations which might not be specifically addressed in the athletic policy.

Head Coaches:

The specific duties and responsibilities of the head coach of each sport are as follows:

1. Responsible for submitting a participation list to the Athletic Director/Principal to be used for checking eligibility. This list should be completed as soon as possible and, in enough time, to allow office personnel to check and mail to the U.I.L. before the first scheduled contest.
2. Responsible to the principal for furnishing a travel list of players and obtaining approval from the principal when school time is to be missed. Travel lists should be submitted as soon as possible.



3. Responsible to the Transportation Director for a current schedule of all games associated with their sport for the purposes of arranging bus transportation.
4. Responsible for submitting requests to the Athletic Director for repairs and improvements of athletic facilities in regard to his/her sport.
5. Responsible for submitting requests for purchases of equipment and supplies for his/her sport through the proper channels as directed by the Athletic Director and the ISD Business Office.
6. Responsible for staying with the athletes until they have dressed and left the athletic facilities.
7. Responsible for locking and securing facilities after use.
8. Responsible to attend all district meetings when his/her sport is an item for discussion.
9. To confer with the Athletic Director when an athlete is disciplined, has requested a parent meeting, or is to be dismissed from the program.
10. Responsible to secure game officials, meet visiting teams upon arrival, supply visiting team needs, and oversee arrangement for the preparation of facilities for games/events.
11. Responsible for the care and storage of all equipment used by participants of his/her sport.
12. Responsible to submit to the Athletic Director an inventory of equipment used by his/her sport shortly after the conclusion of each season. This inventory should be complete and accurate of the supplies of each particular sport.
13. Responsible for all other duties requested by the Athletic Director in regard to the athletic department.



14. Responsible for the direction of assistant coaches of their sport as assigned by the Athletic Director.
15. Responsible for the implementation of their sport into the Junior High program if that sport is offered in the Junior High.
16. Directly responsible for the in-service training of Junior High coaches in regard to terminology, drills, scouting, organization of practice, etc.
17. Responsible to the Athletic Director for the construction of the athletic budget in regard to his/her sport.
18. Responsible for promoting good public relations through keeping the public informed of teams progress by the press, booster club, etc.
19. Responsible to be knowledgeable of all UIL rules that relate to his/her sport, and enforce those to the letter.
20. Responsible to keep complete and accurate attendance records for athletic periods and practices, and to administer the department's make-up policy with consistency.
21. Responsible to submit to the Athletic Director a complete varsity and sub-varsity schedule for approval well in advance of the season.
22. Responsible to notify the Athletic Director and Principal of any changes on the schedule as soon as they occur. The updated schedule must show the date of revision so all other schedules will be known to longer be applicable.
23. Responsible to see that no profanity is used by coaches or players under his/her supervision and to lead in this matter by example.
24. Responsible to see that assistant coaches under his/her supervision exercise control, poise, and professional behavior at all times.
25. Responsible to check dressing rooms when visiting other schools for athletic contest to make sure they are left clean and orderly.



The Assistant Coaches:

A coach may be a head coach in one sport and an assistant in another. The specific duties and responsibilities of the assistant coach are as follows:

1. Responsible to the Athletic Director for direction, guidance, development, conduct, character, policies, procedures, assignments, duties, responsibilities, use of facilities, etc.
2. Responsible to the head coach of the sport in regard to coaching methods, techniques, strategy, drills, formations, offenses, defenses, practice schedules, etc.
3. Responsible to the building principal for all academic affairs, extra duty, and responsibilities related to the daily operation of the school day.
4. Responsible to the school for personal behavior, reputation, attitude, and general conduct as a professional employee. This includes anything on or away from campus.



Discipline Guidelines for Athletes

It is the responsibility of the Athletic Director to see that the following policy is carried out consistently throughout the program. Each case should be handled separately, but with equal consideration based on prior similar cases. The Athletic Director must reserve the right to alter any punishment deemed too strict or not strict enough to be effective, and also to make decisions on any situation which might not be specifically covered under the athletic policy.

Types of punishment:

Verbal Reprimand

1. Coaches will be clear and to the point when administering this type of punishment. Coaches should be aware of the negative effects that can occur from an extreme harsh verbal reprimand.

Corporal Punishment

- A. Corporal punishment in the form of paddling shall be administered only by the principal or designee.
- B. The use of physical exertion is also accepted as corporal punishment that may be administered by the athletic staff. Activities that are reasonable and relative to conditioning are usually the best form of punishment. Close supervision and (heat) conditions is vitally important.

Conditional Suspension

1. This type of punishment allows the athlete to remain in the program but does not participate in competitive events representing the school. The athlete is expected practice and participate in all designated workouts and scrimmages but is prohibited from contests or travel with the team. The suspension may be for a set period of time ranging from one week to one year depending on the severity of the case and the circumstances that surround it.

The Athletic Director may suspend any athlete from any sport at any time for reasons mentioned in this policy or any reason that may be deemed important for keeping order and/or consistency in the program.



Examples of offenses that would warrant conditional suspension would be: 1st offenses of use of alcohol with no complications, 1st offense of the use of tobacco, skipping practice or game, being disrespectful to a coach without complications, lying to a coach, intentionally damaging property, stealing from teammates or school property, other offense that may have occurred in other departments of the school.

Conditional suspension time may be shortened by combining corporal punishment in some cases when the athlete has the proper attitude about his/her situation.

Mandatory Suspension

1. This type of punishment is dismissal from the program. All mandatory suspension must be administered by the Athletic Director.
 - a. Coaches may recommend mandatory suspension.
 - b. The only way the athlete may return to the program is by invitation of the Athletic Director. If an athlete is allowed to return to the program he/she will have a "clean slate" at that time unless the reason for the suspension in the first place was based on the athletes' refusal to submit to another form of discipline. In that case the athlete must still submit to the original punishment.

Being an athlete is a privilege and not a right. When that privilege is abused or misused in any way it may be taken away. The professionals (coaches) that are responsible for directing the activities of the program are also responsible to the athletes that abide by the rules, sacrifice their time and effort, and attempt to do what is right. All athletes and coaches will be considerate of one another and respect the privilege of being associated with each other, this program, and athletics in general.

Conduct

The same rules of conduct, dress, language, respect, etc. that apply to the student handbook in the regular classroom setting will also apply in the athletic setting.

Athletes may also be held responsible for any additional rules of conduct so established by the coaching staff to maintain discipline, order, and safety.



Missing Athletic Practice

Any athlete that misses a practice session or workout will be expected to make up that practice regardless of the reason. An injury is not considered missing practice if the athlete has reported to the coach or trainer and is under his/her supervision. When it is not possible to make up the entire workout the conditioning portion of the workout will be made up. The coach may hold an athlete from participation in the game/event until all practices are made up. In acceptable circumstances the athlete may be allowed to participate as long as he/she is continually working to eliminate all make-ups. It is the responsibility of the athlete to remind the coach that he/she has make-up work to do after the practice. Failure to do so may result in extra make-up work. All make-up work does not have to be made up in one day, but the coach will keep a record of what has been done and what is to be done. A consistent pattern of missing practice will result in permanent suspension.

Missing Game/Event

An athlete that misses a competitive event (game) for reasons other than illness or family crisis is subject to conditional or permanent suspension. When an athlete has to miss for any reason, he/she should contact the coach and make arrangements ahead of time. Prior arrangements may or may not be excusable, but the courtesy is expected.

Quitting a Sport

An athlete may quit a sport and not necessarily quit the program. An athlete that quits a sport while the sport is in season may not begin another sport until the sport in season has concluded.

The first game of the season shall constitute the sport being in season. The only exception to this rule is when prior arrangements have been made between the two coaches and the athlete involved.

Quitting the Program

Once an athlete has quit the program and changed his/her schedule he/she may not enter the program without the approval of the Athletic Director and the coach in which sport he/she quit. Approval may not be granted until the beginning of a new semester and schedule changes can be made without complications.



Violation of Training Rules

The use of alcohol, tobacco, and/or drugs "will not be tolerated", the only exception, of course, is drugs that are prescribed by a doctor.

An athlete that violates training rules during the regular school year is subject to the correct degree of punishment. Consistent violation of training rules or repeat of the same violation may warrant conditional or permanent suspension. In cases involving unlawful acts the athlete is subject to permanent suspension by the Athletic Director.

Guilt by Association

An athlete is subjecting himself/herself to a previously mentioned suspension when he or she is simply in the company of those participating in the use of alcohol, drugs, etc, (guilt by association). Athletes are expected to remove themselves from situations that might jeopardize their life, reputation, or eligibility.

Automatic Mandatory Suspension (Dismissal)

At the discretion of the Athletic Director, the following incidents require mandatory suspension:

1. An athlete lies to a coach (at the discretion of the Athletic Director)
2. An athlete lies to another person about a coach, school official, or teammate (at the discretion of the Athletic Director).
3. An athlete steals from another athlete or schoolmate.
4. An athlete misses more than one game/event without justification.
5. Willfully disobeys a coach, principal, or teacher.
6. Walks out on a practice or game.
7. Physically/verbally assaults any employee of the school.
8. An athlete is disrespectful to a coach/teacher. (a warning may be issued before dismissal)
9. An athlete strikes or curses an official at any time.
10. An athlete is caught selling, distributing, or promoting drugs (including alcohol)

The Discipline List

An athlete may not participate in a game/event while he/she is on the discipline list of any coach. This list is not to be confused with the make-up list, but an athlete may be put on the discipline list for not



attempting to complete his/her make-up within a reasonable amount of time.

An athlete may be placed on the athletic discipline list for getting into trouble with the principal or any teacher if the punishment involves "ISS" time or detention that might interfere with his/her workouts.

Grooming Policy

Athletes will be expected to abide by the acceptable grooming policy adopted by FSISD.

All athletes will be expected to keep their hair neat and trimmed.

All athletes are expected to be clean shaven daily.

No unusual and distracting hair color, styles and/or facial hair are permitted.

Piercings are not permitted in practice or contests.

Continuous reminders from teachers, coaches, or the principal about grooming issues will be addressed by the Athletic Director. Appropriate disciplinary measures will be enforced at the Athletic Director's discretion.

Suspension Due To Alcohol/Tobacco/Drugs

1st Offense: 30 Day suspension (Calendar Days)

15 miles of running under a set amount of time

Time will be determined by the ability of the athlete

None of the running will interfere with classroom, athletic period or practice (will be done outside of standard athletic time)

All Running must be supervised by a Coach.

Running will not be for more than a 1-hour period per day.

Student athlete will still be expected to practice during the suspension period.

2nd Offense: 90-day suspension (Calendar Days)

Completion of 50 miles of running

The same rules apply as above.



3rd Offense: Dismissal from the program for 1 calendar year. The athlete may come back in the program after completing all previous punishment and must not incur any additional violations.

Business Affairs and Procedures

Budget

The athletic budget shall be prepared and administered by the Athletic Director. Equipment requests for the following year should be submitted at the conclusion of each sport or by April 15th whichever comes first. These requests should include: Quantity, Description, and Brand (if desired). The equipment should be listed with the highest priority first.

Each coach should study budget appropriations for his/her sport and use good judgment in all requests.

In no instance shall a sport be allowed expenditures exceeding the specific amount budgeted without permission from the Athletic Director and Business Manager.

Each coach should keep a running balance of the budget for their particular sport.

All requests shall be sent to the Athletic Director for approval and processing.

Eligibility Check

A list from the principal's office will serve as the official list of eligibility. This list will be issued at the end of each grading period.

The only method of change on this list is to receive a written notice from the principal. Word of mouth, notes from teachers, etc. are not acceptable.

It is the responsibility of each head coach of each sport to make sure that every athlete who participates in his/her program is eligible according to the principal's list or written notice of change.



Ineligible athletes are to remain with their teammates throughout the school year.

Seniors may be dismissed or transferred to other sports when it is evident that they will not be able to participate in the remainder of the season.

Athletes are not to be dismissed from the sports program until a consistent pattern of ineligibility is evident.

No freshmen are to be dismissed from the program as a result of grades unless it can be determined that effort and attitude are the problem. (Conduct, apathy, disruptive, inattentive, etc...)

Equipment

It is the responsibility of the head coach of each sport to keep an inventory of his/her equipment.

This report should be submitted to the Athletic Director before and shortly after the conclusion of the season.

Proper care and storage of equipment is the responsibility of the head coach of each sport. Equipment managers and players assigned to equipment rooms should be monitored closely.

The head coach of each sport shall see that his/her equipment is kept clean and in good repair. Dressing rooms and storage rooms shall be kept clean and orderly at all times.

Facilities

The Athletic Director and head coach of each sport shall be ultimately responsible for the maintenance of his/her facility.

Head Coaches should turn in specific written requests for preparation and upkeep of their facilities to the Athletic Director long before those facilities are to be used. The requests will be turned over to the maintenance department for execution.

Head coaches should monitor the preparation of facilities carefully to assure correct dimensions markings, etc. are adhered to.



Maintenance personnel are not aware of all UIL and district regulations and therefore cannot be held responsible for their application.

Head Coaches should work closely with maintenance staff personnel to assure good relations and properly marked and prepared fields.

Unusual requests for maintenance which may require appropriation of money should be handled through the Athletic Director.

Facility Usage

Permission to use all athletic facilities shall be in strict accordance with school board policy.

Any use of the athletic facilities shall be scheduled through the Athletic Director to avoid conflicts with scheduled athletic events. A priority of athletic games and practices should be respected at all time. Team schedules from head coaches shall serve as reservations for athletic facilities and take priority over any other function of the school.

No outside group shall use the school facility without the approval of the superintendent (or appointed administrator) and conditions agreed upon in advance.

Maintenance

The head coach of each sport is responsible for the cleanliness and order of the gym, dressing rooms, equipment rooms, and care of his/her practice and game fields.

The facility will be checked thoroughly and periodically by the Athletic Director.

Repairs, work orders, damage, etc. should be turned into the Athletic Director as soon as it is determined needed.

Summer maintenance requests should be turned in to the Athletic Director by May 1st.

Plan ahead. Coaches should not wait until facilities are needed and then expect to get them ready "overnight".



Work Orders

All work orders initiated by coaches must be made through the Athletic Director. This includes the changing of any keys and locks to any athletic facility. Any call to any department needed may be made in cases of emergency or where damage to plant facilities may be a factor.

Personnel Files

A physical form, acknowledgment of rules form, insurance verification or waiver, and any other form required by the UIL or FSISD will be kept on file.

Procedures for Purchasing

Each head coach should know exactly how much money is appropriated for his/her sport. Each head coach should try to purchase any equipment or supplies that are needed to operate his/her activity.

The following priority should be considered before requests are submitted:

1. Safety equipment, protective gear
2. Supplies
3. Training aids
4. Other

The following steps should be followed when requesting a purchase:

1. Know the limit
2. Select the best price, but get good quality
3. Obtain a purchase order number from administration office
4. Get signatures from the Athletic Director

When the order has been received:

1. Make sure the order was filled completely and make note of any back orders
2. Notify the administration office when P.O. has been filled so that the bill may be paid promptly
3. Turn invoices into business office



Procedure for returns and/or exchanges:

1. Place into original container or shipping box
2. Contact the salesman of company and make arrangements for pick up or shipping
3. Notify the business office if returning for credit

All athletic orders shall be made through the Athletic Director's office.

Public Relations

Each coach is a representative of the school district and the teaching profession. It is the personal responsibility of each coach to maintain good positive relations with parents, faculty, press, administration, and the public in general. There should always be an attitude of cooperation. Coaches should never hesitate to confer with parents on any problem involving their son or daughter. All coaches are expected to exercise tight control over their emotions and actions during practice and when before the public.

Scholarship Information

The athletic department will aid athletes in every way to obtain scholarships to higher institutions. Coaches will take the time to send letters, film, evaluations, etc. for any athlete that has a desire to participate in college athletics. At no time shall the coach mislead the college, athlete, or the parents about the ability, grades, character, etc. of any athlete.

Trips and Travel

All arrangements for trips, meals, lodging, etc. shall be made by the head coaches through the Athletic Director's office.

Requisitions and bus requests should be made in plenty of time (at least one week).

Stay within the meal allowance.

Always inform the Athletic Director and Principal of where you will be staying on overnight trips.

The head coach is responsible to return to the business office all receipts for meals, lodging, and expenses which in turn will be forwarded to central office personnel.



The head coach would always notify the transportation department, the principal's office, and the Athletic Director of any changes or cancellations.

Coaches will personally inspect the cleanliness of the bus after a trip before the athletes are allowed to depart. The coach will insure order and safety on the bus at all times.

The athletes will abide by the school district's bus rules. The noise level will be kept to a reasonable and comfortable level.

All athletes must travel with the team. No athlete will be allowed to drive himself/herself to the site of the contest. The only exception may be a pre-arrangement with the coach by the parents for an unusual circumstance. These arrangements should be made with the Head coach and then communicated to the Athletic Director.

All athletes will return with the team. The only exception is a pre-arrangement with the coach by the parents for an unusual circumstance. These arrangements should be made with the Head coach and then communicated to the Athletic Director.

Athletes are not permitted to ride home with another parent. If an unusual circumstance occurs, the athletes parent may prior to trip, fill out a travel consent form. This form must be accepted and signed by both the Athletic Director, the campus Principal, and the Head Coach of the sport.

Participation and Sports Organization

General Statements

Middle School Sport-There shall be no student omitted from participation (cut) at any level as long as the individual is:

1. Eligible by UIL standards
2. Attending practices as required
3. Not considered a discipline problem in athletics or in the academic classroom

High School Sports can have the option to cut based on the sport. This needs to be communicated with the Athletic Director before Try-Outs.



Freshmen and sophomore athletes are encouraged to participate on the sub-varsity teams. Any coach who would like to consider a freshman or sophomore athlete for a varsity team must discuss the situation with the Athletic Director.

Every athlete playing below the varsity level will play in every game unless disciplinary actions are being enforced. The amount of playing time is not specified or expected to be equal for all players.

All athletes will lift weights and participate in conditioning drills designed to develop strength, quickness, and endurance throughout the school year in or out of season.

All athletes will participate in a running and agility program in the off-season at least 3 days per week. This program will be similar to a track program designed to train middle distance runners and sprinters. The program will last for no less than a six-week period and shall be conducted in a positive manner.

The fall and winter sports programs may conduct their program in the spring in conjunction with track.

Spring sport athletes may conduct their program in the fall.

Athletes must be in the athletic period the semester before the sport they participate in and also the semester of the sport in which they participate. Exceptions will be for academic purposes, or an Athlete moving into the district and must be approved by the Athletic Director

Athletes which only participate in tennis, golf, or cross country are exceptions and do not have to be in the athletic period.

Fundamental skills will be practiced in all sports during the season just prior to the beginning of the regular season and during athletics period per UIL allowance.

Athletes will not only be allowed, but encouraged to participate in multiple sports activities.



Any coach found to be putting pressure on an athlete to quit a sport to participate in another will be subjecting himself/herself to disciplinary action. This could result in dismissal or certain reassignment.

It is imperative that when an athlete has to miss a practice or contest because of participation in another activity of the school, he/she must notify the coach in plenty of time for arrangements to be made. Athletes are expected to honor their commitment to teammates and coaches before other activities are scheduled.

The athlete should not expect to retain their starting position, position on a relay team, etc. when a practice or game/event is missed until they have earned it back.

Participation in other extra-curricular activities of the school are encouraged, but athletes should not get into more than they are able to honor.

Any new student to Fort Stockton ISD may join the athletic program and become active in its activities according to the rules of the UIL and the policies of the school and athletic department.

A new student may be denied the privilege to join if

- 1) He or she is not eligible or lacks the records to prove eligibility
- 2) He or she was expelled from the previous school attended for discipline reasons as a result of an unlawful act.

Program Organization

All schedules will conform to the rules of the UIL, the district, and any special rules of FSISD.

Sports played at FSISD include:

Football, Volleyball, Swim and Dive, Basketball, Track, Tennis, Baseball, Softball, Cross Country, Power Lifting, Golf

Junior High Athletic Principles

The athletic program is for kids. It should be equal and productive to each and every student athlete.

- Stress fundamentals in all sports.
- Maintain physical conditioning and muscle development.
(endurance weights are stressed)



- Winning is important, but not at the expense of an athlete not playing
- Each and every athlete will be encouraged to participate in all sports.
- All athletes will be given an equal opportunity to demonstrate their playing skills in all sports

The majority of Junior High practices in all sports will be held during the athletic period. The availability of facilities will dictate the number of after school practices.

The general values of the FSISD Athletic Department will be instilled at the Junior High level. The Junior High will focus on the importance of academics, accountability, competition, and sportsmanship.

High School Athletic Principles

The athletic program is for the athletes. It is set up for in a manner to assure that each athlete benefits as much as possible from the program. High expectations for academics, competition and sportsmanship are the standard.

- Fundamentals are stressed in each sport.
- Physical conditioning and muscle development are a necessity to make athletes better. The bigger, faster, stronger an athlete can be, will aid in the development of all sports in the program.
- The Athletic Director and head coach of each sport should work together in the development of that sport.
- Sub-varsity sports will place high expectations on winning but not over playing time for all participants. Winning at this level is important and stressed, but playing time is essential for player and team development. Playing time does not have to be equal.
- General values are stressed daily to make our athletes better citizens.



Award Policies

Awards are not to exceed the regulated UIL limits:

Students may receive only one letter jacket from Fort Stockton High School.

All patches must be ordered by the individual and not the school.

Only approved patches may be worn on the letter jacket.

Athletes should obtain a letter from their coach or Athletic Director to purchase patches.

FSISD athletes must participate in the entire season, finish in good standing, and be recommended by their respective head coach. Participants who enter the program during the season will letter at the discretion of the head coach. Varsity athletes that become inactive before the completion of the season due to injury received as a result of participation should be strongly considered for letter award if the athlete is close to qualifying standard. The head coach may recommend the athlete in these cases.

All seniors will automatically letter if they have been in the program in previous years and have made a positive contribution to the sport and/or program.

Any coach who feels that an athlete has made a sufficient contribution to the team although he/she may not have met the requirements, may submit the athlete's name for consideration to the Athletic Director.

Staff Information and Policy

Standards for all Coaches of FSISD

All coaches on the staff of Fort Stockton ISD are expected to comply with the following standards:

1. Be enthusiastic and positive about your job.
2. Be dedicated and loyal to your Head Coach, Athletic Director, the athletic program, campus administration and Fort Stockton ISD.
3. Set good examples for the athletes and community 365 days a year.



4. Work as long and as hard as necessary.
5. Avoid "shop talk" with persons outside the coaching staff.
6. Have a professional appearance.
7. Be willing to help athletes with any problem.
8. Be sincere in all that you do.
9. Never use tobacco in the presence of athletes or on campus.
10. Profanity must not be a part of your vocabulary at any time.
11. Do not correct another coach on the field or interrupt his/her training or teaching session. These matters will be discussed in the office. In cases of emergency, abuse, misuse, or danger this item does not apply.
12. Never talk down to, degrade, or embarrass an athlete, student, coach, parent, or fellow employee of Fort Stockton ISD.
13. The dress code shall be the same as that for any professional employee of the school district.
14. Coaches shall strive to be the best teachers, leaders, supporters and promoters of FSISD.
15. All coaches are encouraged to work toward advanced degrees and attend clinics and seminars in conjunction with their teaching fields and coaching assignments.

The Athletic Booster Club

Objectives of:

1. To support all athletic teams and athletes.
2. To aid in promoting to the youth, parents, and general public the value of athletics and athletic participation.
3. To serve as a fund-raising organization, but fund raising should not be the sole purpose or primary function of the organization.
4. To serve as a positive information outlet for the school and athletic department. Negative remarks or complaints should never be allowed to become a part of its agenda.
5. To aid the athletic department with good public relations to faculty, administration, parents, and the community.

Policy and Philosophy of the Athletic Booster Club:

The athletic booster club should always project a positive and supportive image toward other organizations of the school and be mindful of them when planning activities.



The athletic booster club should always communicate with the schools' administrators and board in a positive and productive manner to project a good image of the organization. Individuals should never use the name of the booster club to voice his/her complaints/gripes to the board or administration.

Purchase procedures should be made in compliance with UIL rules and the business office.

The booster club should not accept a specific request from a coach unless that coach has consulted with the Athletic Director first.

The athletic booster club is not a governing body of the athletic department and may not act as such.

Coaches' Responsibilities to the Athletic Booster Club:

The Athletic Director may prepare a report to the athletic booster club regarding status of the program, up-coming events, and a "needs" list as a means of informing the club members of goals of the athletic department.

Under no circumstance shall a coach ever intentionally mislead or misinform booster club members or parents about any phase of the athletic program.

Complaints about the athletic program at booster club meetings should always be directed to a private conference during business hours or an arranged time other than the athletic booster club meeting time.